

The Planner

E-Newsletter of the Planning Division, April - June, 2017

In the fourth issue of ***The Planner***, we take our readers down memory lane of the year

2016 with highlights on pertinent issues affecting the institution. *Read on...*

56TH GRADUATION CEREMONY

The 55th graduation ceremony was held on December 2, 2016 during which a total of **8,511** graduands were awarded diplomas and conferred with degrees of the University of Nairobi. In the spirit of continual improvement, the ceremony took a record three hours courtesy of digital screening of names of graduands instead of reading them out manually. Feedback from the graduands, guardians and guests was encouraging that this was the way to go. The Planning division shall continue to be innovative and creative in service delivery.

University of Nairobi, most Preferred Higher Learning Institution in Kenya

The University of Nairobi continues to rank as the most preferred institution of higher learning in the country. With over 600 undergraduate and postgraduate programmes, this premier public university, located at the capital City, Nairobi enjoys a lot of public confidence going by the number of candidates who choose it as first choice. In the last universities enrolment, all the top 2016 KCSE 'A' grade candidates chose the University of Nairobi as number one, Medicine and Engineering topping the list confirming it as the university of choice.

57TH GRADUATION CEREMONY

The Senate has approved Friday, September 22, 2017 as the date for the 57th graduation ceremony, featuring the Colleges of Agriculture and Veterinary Sciences, Architecture and Engineering, Biological and Physical Sciences, Education and External Studies, Health Sciences, Humanities and Social Sciences (*PhDs only*), and the Open, Distance and Electronic Learning Campus. The Planning Division brings to the attention of all units the following crucial Timelines:

Submission of Unit budgets:	Monday, July 3, 2017
Declaration of Number of expected graduands:	Thursday, July 6, 2017
Submission of approved Pass list for printing:	Thursday, August 31, 2017

The Planning Division wishes all prospective graduands good luck in their studies.

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University Academic Calendar and Almanac 2016-2017

The Planning Division would like to inform all stakeholders that the University Academic Calendar and Almanac 2016-2017 is now available for collection from our offices. The readers would be interested to note that the new look edition size B5 conforms to the international size standards. Your feedback on this informative publication is most welcome.

Criteria for Appointment and Promotion of Academic Staff

The University management has approved criteria for appointment and promotion of teaching staff in line with the 'Harmonized Criteria and Guidelines for Appointment and Promotion of Academic Staff in Universities in Kenya' as approved by Commission for University Education (CUE) report in 2014.

A University Management Board Committee chaired by Prof. Isaac Kibwage, former Principal, College of Health Sciences, recommended for a self evaluation appointment and promotion process where applicants evaluate themselves and submit application for promotion. This is a departure from the past where heads of department would determine when a member of staff was 'qualified' for promotion to the next grade. The criteria covers professors to visiting academic staff and those applying for promotion are expected to apply electronically while external applicants should submit an application in the prescribed **Form A** electronically as per the advertisement. Among the areas to be considered for promotion and appointment shall be requisite academic qualifications, research and publications, teaching and instruction, professional/consultancy, administrative and responsibilities held, attracting of research or development, recognitions and awards, honours and community engagement.

Details on this are available for staff from Registrar, Administration and College Registrars or <http://www.uonbi.ac.ke/working-at-the-university>.

We value your feedback.

Registrar, Planning
reg-planning@uonbi.ac.ke
www.planning.uonbi.ac.ke
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